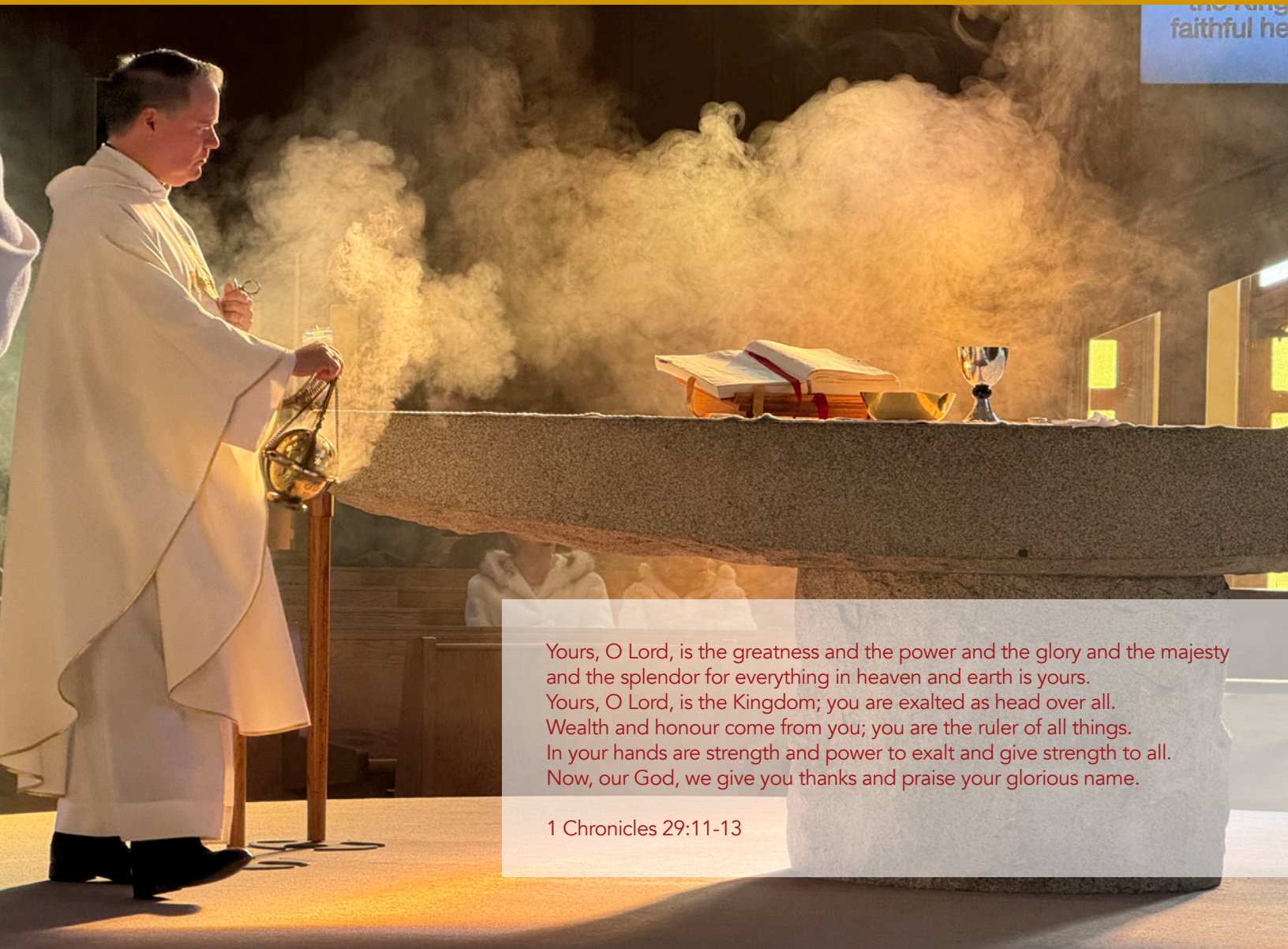


STEWARDSHIP OF TREASURE 2025



Yours, O Lord, is the greatness and the power and the glory and the majesty and the splendor for everything in heaven and earth is yours.
Yours, O Lord, is the Kingdom; you are exalted as head over all.
Wealth and honour come from you; you are the ruler of all things.
In your hands are strength and power to exalt and give strength to all.
Now, our God, we give you thanks and praise your glorious name.

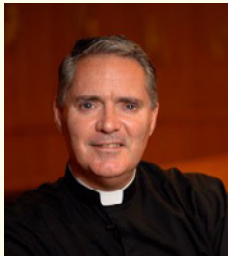
1 Chronicles 29:11-13

PARISH PURPOSE:
**To make joyful disciples of Jesus who form a community
that overflows in faith and charity.**

Our Lady of Guadalupe Parish

ST. PETER'S AND ST. ANTHONY'S LOCATIONS

A Letter From Our Pastor



Dear Parishioners,

Thank you so much for your yes to the Lord in and through our parish. As we are well into the 5th year since Our Lady of Guadalupe Parish was formed, I feel that we have stopped moving in a direction of decline and have started moving in a direction of growth. Our Sunday attendance is up and there are other signs of growth. However, the Lord is calling us to go deep as well as wide. It's wonderful that we have higher numbers on Sunday, but the Lord wants us to deepen our commitment to him, deepen our prayer life and our discipleship as well.

We still have many financial challenges ahead of us in this time of uncertainty. This past year and in the present year, as the parish is showing real signs of growth, we have had to downsize our staff due to financial limits. There is, however, some good news in this year's report as it shows that, despite extraordinary costs associated with our buildings, we finished the year without a deficit for the first time in many years.

Gathering for Sunday Eucharist, participating actively in the liturgy, serving in ministry, growing in faith, investing in community and giving to support the mission of our parish are all the ways we are called to contribute to the life of our parish. Thank you to all who answered this call. I look forward to seeing what the Lord does in and through us in the coming year.

In Christ,
Fr. James Mallon, Pastor



Pastoral Priorities and Goals for 2025

We are now in Year 2 of our five year Strategic Plan. In fall 2024 Parish Pastoral Council reviewed progress towards the priorities and goals identified for 2023-2024 and confirmed the following for 2025:

Expand Alpha

Objective: to continue to develop and expand the Alpha Ministry within the Parish. By providing more venues for participation in Alpha, we aim to increase the opportunity for individuals to encounter Christ, grow in faith, and become missionary disciples.

Leadership Summits

Objective: To continue to grow, form, and equip parishioners to become leaders in the parish. Using the Leadership Summit format, we aim to increase awareness of the need to raise leaders for our ministries and equip our leaders to do so successfully.

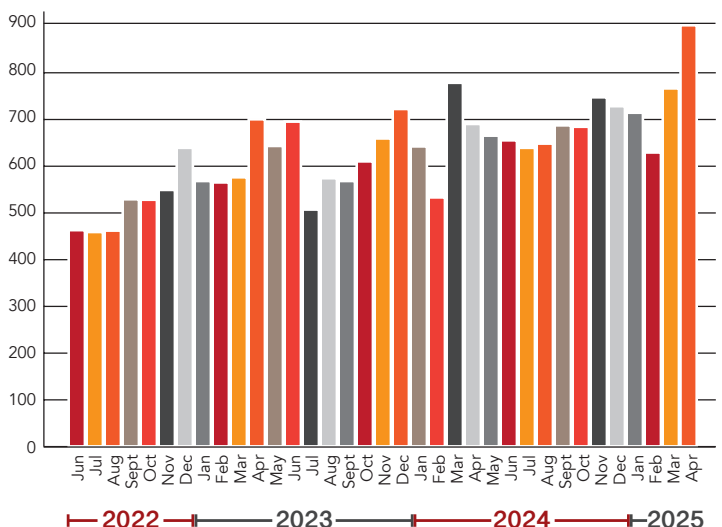
Leadership in music

Objective: To enhance our worship experience by cultivating a vibrant and cohesive music ministry for our Masses. By building up our resources and planning for each liturgy, we aim to inspire and encourage participation and support of this ministry.

Develop Children's Ministry

Objective: To provide a unique and age-relevant worship experience for children of different ages. By focusing on developing programs and ministries for these age groups we aim to enliven and fortify the faith of the next generation.




Average Mass Attendance (Jun 2022 - Apr 2025)



2024 Year-end Report

PARISH EXPENSES

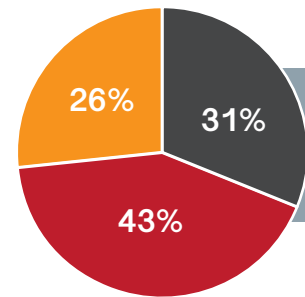
	2024	2023
REVENUE		
Sunday collections	\$ 511,978	\$ 486,597
Other collections	\$ 21,785	\$ 31,163
Bequests, grants, donations, fundraising	\$ 254,826	\$ 251,295
Interest	\$ 205,158	\$ 109,754
Ministry	\$ 15,495	\$ 13,100
Rental income and room & board	\$ 153,328	\$ 161,399
Other revenue	\$ 16,812	\$ 36,904
TOTAL REVENUE	\$ 1,179,382	\$ 1,090,212

EXPENSES		
 Pastoral	\$ 353,683	\$ 398,201
 Building*	\$ 479,964	\$ 456,951
 Administration	\$ 299,061	\$ 302,228
TOTAL EXPENSES	\$ 1,132,708	\$ 1,157,380

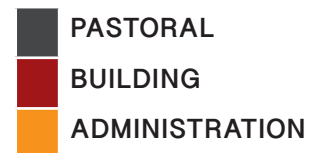
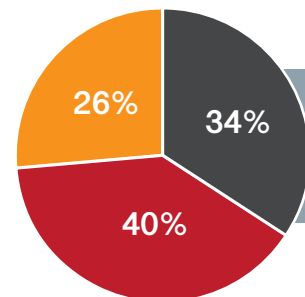
NET SURPLUS (DEFICIT)	\$ 46,674	(\$ 67,168)
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(*includes capital project costs)

2024 ACTUAL



2023 ACTUAL



Fruit of our Giving



Before starting Alpha, I didn't know anyone at church. I was fairly new to OLG Parish and the Catholic Faith. I've always been a christian, but felt like something was missing. I was always searching. One day Fr. James suggested I try Alpha and I thought it would be a great place to start to learn more.

I didn't know what to expect but was pleasantly surprised how welcoming and friendly everyone was. The first day was just like the first day of anything: exciting, hopeful, and of course, slightly awkward. We all felt that way so we were in good company.

After the second or third day, we were all settled and in deep discussion with lots of laughter, sharing, food, and learning. My faith in God and community came alive. Each session became better than the first and by the end of the ten weeks, I not only knew God loved me, but I felt his love all around all of us. My trust and deepening relationship in and with Him grew beyond anything I expected. We all learned so much.

By the last day, I knew I had a church home, a family, friends, and most importantly, for the first time, I knew in my heart that I was His and He was mine. He knows us all by name. Every single one of us.

I'm currently in OCIA and cannot wait to be in full communion with the Church this Easter. Alpha was just the beginning for me.

- Wendy

Sunday Collections

2024 Sunday Collections	Amount
January	\$ 41,445
February	\$ 36,403
March	\$ 41,532
April	\$ 40,512
May	\$ 36,566
June	\$ 39,575
July	\$ 45,106
August	\$ 41,605
September	\$ 40,696
October	\$ 38,721
November	\$ 44,107
December	\$ 65,710
Total	\$ 511,978

Special Collections

AMOUNTS COLLECTED IN 2024

Our Lady Food Pantry	\$ 5,841
Good Friday/Holy Lands	\$ 4,225
Pro-Life	\$ 3,765
Development & Peace	\$ 1,706
Papal Charities	\$ 1,639
TOTAL	\$ 17,176

Note: All funds received are given to the respective charities or remitted to the Archdiocese

Program Participants

Programming	Leaders	Served
Family Faith Formation	11	43
Adult Faith Formation	34	125
OCIA	3	6
Marriage Prep	2	10
Youth	10	32

Regular Giving

The chart below may assist you, along with your prayerful consideration, as to the amount of your regular Sunday offering:

To calculate what you would like to give based on your annual household income, please complete the chart below:

Annual Household Income	Percentage You Wish to Give	/52	Weekly Offering
\$	%	\$	\$

INCOME VS. PROPORTIONAL GIVING

Suggested Weekly Gift to Parish (rounded nearest \$ amount)

Annual Household Income	1%	5%	10%
\$20,000	\$4	\$20	\$40
\$25,000	\$5	\$25	\$50
\$30,000	\$6	\$30	\$60
\$35,000	\$7	\$35	\$70
\$40,000	\$8	\$40	\$80
\$50,000	\$10	\$50	\$100
\$60,000	\$12	\$60	\$120
\$70,000	\$14	\$70	\$140
\$80,000	\$16	\$80	\$160
\$90,000	\$18	\$90	\$180
\$100,000	\$20	\$100	\$200
\$120,000	\$23	\$115	\$230
\$150,000	\$29	\$145	\$290



Fruit of our Giving



Overwhelmed to Overwhelmed in His Love:

Longing for purpose, hope, and genuine relationships – overwhelmed and burned out. For years, I heard about Alpha, but I always thought it wasn't for me. My faith was fine, and besides – where

would I find the time? I was constantly busy with work and all that comes with raising a family. I was raised Catholic, attended church regularly, did good for others, and prayed as a family when we could. That was me – before Alpha.

So why did I go? Simply put – our boys, and my own longing for more in life. They were growing – spiritually – right before my eyes. I could see the difference God was making in their lives, and as a father, I began to feel a sense of disconnection as time passed.

Then, one of them gave me a cross with a dove. That moment stirred something in me – curiosity, and in a sense, direction. I didn't realize it then, but I now know it was the Holy Spirit at work. Around that same time, invitations were going out for the upcoming Fall Alpha session at our church. Talk about timing... That gentle nudge from God, that curiosity, and a deep desire for purpose and understanding lit a flame in me – one I'm still grateful for to this day.

Alpha provided a welcoming space where I could grow spiritually while also connecting with others through their stories and experiences. Each week introduced a new theme, accompanied by a wonderful meal and music, offering fresh opportunities for

learning, growth, and heartfelt conversations I now hold close. Witnessing the transformation in others and experiencing the loving companionship within Alpha was truly a highlight.

As Alpha progressed, I found myself wanting to learn more about Jesus, to experience more, and to truly give myself to God. Thursday evenings became something I genuinely looked forward to.

Since Alpha, my faith is in a much better place, and I now feel more comfortable sharing it with others. I feel alive and engaged – part of a loving community (a family) that not only strengthens me, but also reaches out to those in need with compassion and love.

Committing to a relationship with God has been the greatest gift. Through it, I've seen relationships and friendships form and flourish. I've found a greater sense of purpose, peace, love, and joy in life. I still feel overwhelmed at times – but now, much of that comes from the overwhelming love of God. Leaning into His presence fills my life in ways I never expected. By slowing down and making time for intentional rest and prayer, I've come to recognize that true peace doesn't come from doing more, but from getting to know Jesus – intimately – and making space for God to reflect His light to others.

Regardless of your age or situation – if you're searching for something more, feeling overwhelmed, longing for deeper faith, seeking genuine relationships, or just curious – Alpha is for you. I'm truly grateful for how it's changed my life. So if you're feeling even the slightest nudge – come and see how it can do the same for you.

With a grateful heart,
Tim Simon

Archdiocesan Assessment

The Diocesan assessment is a monthly payment by each parish to the Archdiocese which enables an equitable sharing of the resources of the Archdiocese among all of its members. It is calculated based on the parish's previous years "net assessable revenue" which is income less certain allowable deductions.

Year	Total Paid Per Year
2022	\$ 99,951
2023	\$ 105,384
2024	\$ 102,960

Funds on Deposit with Diocese

It is common practice for parishes that through the years have accumulated excess funds in their operating bank account to put them on deposit with the diocese. These funds accrue interest at a very competitive rate and are accessible at any time should they be needed for parish operations. As of December 31, 2024 our funds on deposit are as follows:

PROCEEDS FROM PROPERTY SALES	\$3,379,626	Restricted
GENERAL FUND	\$ 744,239	Unrestricted

Windsor Foundation

We want to thank the Windsor Foundation for the grant of \$25,000 which allowed us to upgrade our community spaces and improve safety and accessibility for our partner organizations and guests at Saint Anthony Hall.

We were able to make critical upgrades to our exterior doors and stairs which will help ensure Saint Anthony remains a vibrant outreach hub that serves the community in North Dartmouth for years to come.

Below are some pictures of the improvements at St. Anthony's Hall.



Fruit of our Giving

I am a member of Our Lady of Guadalupe Parish, a member of the Dreaming Committee, and now the Building for the Future Committee as we work together to make these dreams a reality.

God has blessed each of us with gifts we can use to grow in our faith and positively impact our faith community. I believe in the transformation of our parish and am grateful to represent parishioners in this exciting journey. I am humbled to have an opportunity to make a contribution to the future of Our Lady of Guadalupe Parish beyond the pew.

- Kathy Stanford



Children's Liturgy

The children were asked to share their favourite thing about Children's Liturgy. Their words are below:

Dancing Praying for Each Other
Praying
The colouring and crafts
Being in a group
Being with the group Our space
Seeing the children come together as community
Being in Church Dancing
Having fun with friends
Walking on Water
Dancing Being in our own place
Silly Songs with Dave
Art time
Fun time
Our space
Having fun with friends
Dancing
Praying
Being in Church
Everyone here
Having fun with friends



Fruit of our Giving



What was life like before Alpha? My wife Nancy, and I, shared so many questions about our Catholic faith; questions that had gone unanswered for so long.

So, what was the Alpha Experience for us? First off, we quickly learned there was no pressure to share our thoughts, ideas or concerns. We felt that if we wanted to leave at anytime, we could with no questions or judgement. Each session started with a delicious meal and simple, casual conversation in our small group. After the meals, there were video presentations on many of the questions we and others had about our faith. Following that, we went into our small groups and discussed the topics in the videos. Here is where we really made connections with those who were on their own faith journey. As the weeks passed, we grew so much more closer together and the stories and experiences that were shared were enriching and memorable.

What has life been like since we completed Alpha? Well, it had a significant enough affect on us that we are now assisting in facilitating the program!! We've also learned new and powerful ways to communicate with God. We've begun a whole new relationship with the Holy Spirit. We've also come to the realization that God really does love us and in ways beyond our understanding. And finally, what's made the greatest impact on us from our Alpha experience; if Nancy and I were the last two people on earth, Jesus would still have given his life for us.

We're convinced that if you, too, take part in Alpha, you would come to the same realization that Jesus would die for you and you alone.

- Robert and Nancy Doyle

Outreach

Over the past year, Our Lady of Guadalupe supported a number of initiatives that serve the poor in our parish, especially in North Dartmouth. Thanks to the generosity of our parishioners, our annual Christmas Catalogue was incredibly successful, raising over \$30,000 to support our social outreach initiatives.

In 2024:

- We prepared approximately 4,000 meals to feed the hungry in our community.
- We provided food/grocery support for approximately 7,000 families.
- We maintained a dozen supportive shelter spaces.
- We purchased dozens of winter coats for the people of our community during the winter months.
- We helped provide year round mental health support programs.
- We provided critical emergency support to those in dire need through our most needed fund.

With the help of a generous grant from the Windsor Foundation we were able to make critical upgrades to improve accessibility at Saint Anthony Hall. With these upgrades, we were able to partner with Souls Harbour Rescue Mission to manage the House of Hope and to house their mobile outreach operation. We continue to partner with the Mobile Food Market and Chalice Canada.



How Can I Be Filled With The Holy Spirit?



Building for the Future

St. Peter site

After a busy year of refining the concept design, and potential development value of the property at St. Peter's site, we met with various stakeholders within the parish and outside.

In spring and summer 2024 groups such as the Knights of Columbus, Youth Group, Liturgical Ministry Group were invited to review and comment on the concept material. A meeting was held on May 31/24 with about 60 parishioners attending. Comments and questions included parking, programs spaces and schedule among other topics.

In November 2024 we received approval from the Diocese to subdivide the property at St. Peter's into three lots instead of two. Preliminary work to apply for this subdivision has been prepared. The Diocese also agreed to our request to demolish Crichton Centre; there is some preliminary work that needs to be done before the building comes down. This work will be scheduled to minimize impacts on Churchill Academy. The finished site will be graded suitable for use as parking.

A consultant has been hired (John G. Cooke & Associates) to investigate and report on the condition of the bell tower. This work will ensure that we are managing risks associated with the structure, particularly the potential for vibration from work at the corner property. Their recommendations will address immediate conditions and future modifications to the tower.

St. Anthony site

Throughout 2024 Happy Cities, a consulting firm that specializes in affordable housing projects, worked with the parish to identify potential development opportunities at St. Anthony's site. Following two workshops with representatives of the parish, two options were proposed for future consideration. Zoning and development requirements will impact the feasibility of proceeding with any of these options. In the meantime we have committed to ongoing maintenance and partnerships at the church, hall and House of Hope. Both options shown below include chapel and ministry space.



Option A - Low rise *(right now approach)*

- Allowed outright under zoning
- Low rise buildings
 - » Triplex-style walk-up units
- 3 storeys maximum
- Approximately 51 units
- 45 parking spaces



Option B - Hybrid *(wait and see approach)*

- Currently not allowed outright under zoning (requires extra processes)
 - » Low-rise and mid-rise buildings
 - » Triplex-style walk-up units
- Apartment-style units
- 6 storeys maximum
- Approximately 141 units
- 45 parking spaces

Fruit of our Giving

What was the most memorable part of your Youth Alpha Experience?

Our talks in small groups – Addie K

Alpha

My small group had some great discussions and ask some amazing questions. We all got to know each other pretty well and it was an amazing time!
– Aoife W

The pizza was good, the Jesus was great! – shy person

I loved the openness in the small groups and the bonding and laughter – Waverly L



Leadership Summit

During 2024 OLG invited Ministry Leaders together to talk about leadership. What's that all about?

Here at OLG we are blessed to have many volunteers and Ministry Leaders who devote hours to ministry, including Feeding Others of Dartmouth, Dartmouth North Christian Food Bank, Music, Eucharistic Ministers etc. We asked them to tell us why they do it...

That's the type of discussion that we hosted during one of the Leadership Summits. We want to connect the what to the why to help volunteers talk about what they do, why they do it, and then be ready to connect with others who might also be interested.

We also want to have some easy entry points... think about the shallow end of the swimming pool. Identifying five steps in each ministry encouraged leaders to breakdown the various parts of their ministry and create that easy entry point. Some ministries are logically more ready to take in new volunteers than others - greeting people at the door, or helping prepare meals.

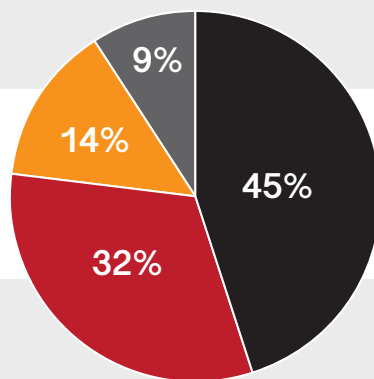
Growing leaders who can identify gifts and strengths that help them be passionate about their ministry is important for future ministry leaders. Matching gifts to ministry is how OLG will increase the number of workers in the Lord's field.

Stewardship Prayer

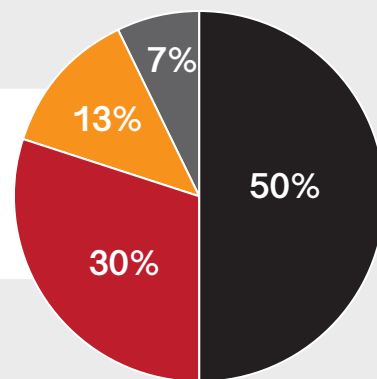
Lord God, You alone are the source of every good gift, of the vast array of our universe, and the mystery of every human life. We praise You and thank You for Your great power and Your tender, faithful love. Everything we are and everything we have is Your gift, and after having created us, You have given us into the keeping of Your son, Jesus Christ. We pray that through the Holy Spirit we may be bonded together into a community of faith, a parish family, a caring people. Fill our minds with His truth and our hearts with His love, that in His Spirit we may be bonded together into a community of faithful, caring people. In the name and spirit of Jesus, we commit ourselves to be good stewards of the gifts entrusted to us, to share our time, talent and our material gifts as an outward sign of the treasure we hold in Jesus Christ. **Amen.**



Ways to Share Your Treasure



2024 ACTUAL



2025 GOAL

LOOSE CASH

No matter how you give to our parish, we are so grateful for your contributions. If you give to our parish with loose change, though, did you know that you could get a tax receipt at the end of the year? That means that by simply giving with Pre-authorized Giving (P.A.G.) or envelopes instead of loose change, you can get deductions on your income tax at the end of the year, which puts more money back in your pocket, even if you give the same amount. This year may be the right time to change how you give!

If you are currently giving using e-Transfers, it's worth considering a move to P.A.G. Unlike e-Transfers, which have to be manually processed by our finance team each week, P.A.G. allows for a recurring donation to be automatically deducted from your bank account each month. This saves time and reduces administrative costs for the church, allowing the finance team to focus on other important tasks. So if you regularly give with e-Transfers, consider making the switch to P.A.G. to simplify your donations and continue to support our mission.

PRE-AUTHORIZED GIVING

There is no wrong way to give to the parish, but there is one way that might be the best: Pre-authorized Giving (P.A.G.). It is a safe, secure process for automatic withdrawals from your bank, and it gives you the flexibility of choosing weekly, bi-weekly or monthly donations. The consistency of P.A.G. is incredibly helpful when it comes to budgeting for the parish; just like your personal budget, it's much easier to manage your finances when you know how much is coming into your account on a consistent basis.

Setting it up is simple: you fill out the P.A.G. form, send it in with a void cheque, and it's all done. You can change the amount you give at any time by emailing finance@ourladyofguadalupe.ca, no questions asked.

All of our P.A.G. transactions are managed by RBC, which means we're protected by their security features, and the system we use greatly reduces the amount of time spent handling transactions, especially compared to giving with envelopes or e-Transfers. There's also less room for error with year-end tax receipts, as P.A.G. transactions are automatically posted to your account, whereas other forms of giving require manual posting.

If you move from giving with an envelope to P.A.G., you can help reduce the cost of printing envelopes, not to mention the environmental cost of printing that many envelopes.

Unlike giving online with a credit card, with P.A.G. there are much lower transaction fees. We currently pay 3% on all online credit card transactions. 3% may not sound like much, but over the course of a year, it makes a real difference in what we can invest in our mission.

Please consider using P.A.G. for your regular Sunday offering, with the form attached, or via our website below.



To sign up for Pre-Authorized Giving (PAG) visit:
www.ourladyofguadalupe.ca/donate



LEGACY GIVING

To set up a Legacy Gift, simply name Our Lady of Guadalupe Parish as your beneficiary. Please contact our office for additional information if you would like to arrange for Legacy Giving.

NON-CASH GIFTS

Did you know that you can donate non-cash gifts? You can donate marketable securities such as stocks, bonds or mutual funds. You can also give other non-cash gifts or include Our Lady of Guadalupe Parish in your estate planning.

MARKETABLE SECURITIES – TRANSFER OWNERSHIP OF STOCKS, BONDS, OR MUTUAL FUND SHARES

You receive a tax deduction for the full market value of the securities you transfer. In addition you pay no capital gains tax which is a win-win for everyone.

CORPORATE MATCHING GIFT PROGRAM

Matching gifts are when companies match donations that their employees make to charities. When an employee makes a charitable donation, they'll request a matching gift from their employer, who then makes their own donation. Companies usually make a donation on a 1:1 ratio, but some will double, triple, or even quadruple your donation.

If you are interested in finding out more about any of these ways to give please contact Chris Yetman directly at finance@ourladyofguadalupe.ca.

E-TRANSFERS

Giving by e-transfer is a safe, convenient, and easy way to share your treasure. You can do an e-transfer without the need for either a credit or debit card. The parish bank account is set up to automatically deposit all e-transfers received from major financial institutions which means no security question is necessary. You can also set up recurring transfers which means you do it once and then don't have to worry about it after that. To use e-transfers please use the following email address: finance@ourladyofguadalupe.ca

NEED MORE INFORMATION?

For more information on any form of Giving mentioned here please contact Chris Yetman at: finance@ourladyofguadalupe.ca or by calling the Parish office.

ONLINE GIVING

Three Reasons to Consider Giving Your Treasure Online

1. It's a good back-up for forgetting. Most of us have been there one time or another: The collection basket comes your way, and you realize that you left your envelope on the kitchen table. Our online giving system allows you to give on our website, which you can pull up on your phone right where you're sitting. Just like giving with Automatic Giving or envelopes, you will receive a tax receipt at year end.

2. It's safe. Just like you trust P.A.G., or the collection basket, you can trust our online giving system. The system we use to accept online gifts is run by Stripe, who also handles transactions for Amazon, Google, and Expedia. Stripe is regularly audited and currently has the most stringent level of certification available in the payments industry.

3. It's convenient. Giving online is hard to beat for convenience, for the same reason why millions and millions of people now shop, order food, and watch movies online.



COMPARATIVE STATEMENT OF REVENUE AND EXPENSES

Year Ending December 31, 2024 Actuals vs Budget along with 2025 Budget amounts

Revenue/Expenses	Actuals 2024	Budget 2024	Variance	Budget 2025	% of Total 2025 Budget
REVENUE					
Ordinary (Sunday Collections)	\$ 511,978	\$ 500,613	\$ 11,365	\$ 533,500	51%
Extraordinary (Christmas & Easter Collections, Diocesan Rebates, Outreach Donations, Bequests, Grants, Clergy Rent, Family Faith Formation, Parish Mission donations, Programs, Alpha donations, Interest on Deposit, etc)	\$ 667,404	\$ 736,263	\$ (68,859)	\$ 512,200	49%
Total Revenue	\$1,179,382	\$1,236,876	\$ (57,494)	\$1,045,700	100%
EXPENSES (Explanatory Notes Below)					
Buildings (3)	\$ 405,213	\$ 423,356	\$ (18,143)	\$ 398,308	39%
Worship, Sacraments, Liturgical (4)	\$ 168,465	\$ 189,747	\$ (21,282)	\$ 137,660	13%
Administration (5)	\$ 144,564	\$ 134,333	\$ 10,231	\$ 153,367	15%
Diocesan Assessment	\$ 102,960	\$ 110,000	\$ (7,040)	\$ 110,000	11%
Formation & Mission (6)	\$ 97,139	\$ 104,110	\$ (6,971)	\$ 110,047	11%
Outreach (7)	\$ 88,079	\$ 88,375	\$ (296)	\$ 72,484	7%
Communications (8)	\$ 51,537	\$ 60,906	\$ (9,369)	\$ 52,560	5%
Total Expenses	\$1,057,957	\$1,110,827	\$ (52,870)	\$1,034,426	100%
Excess of Revenue over Expenses	\$ 121,425	\$ 126,049	\$ (4,624)	\$ 11,274	
Add: Capital Project Expenses	\$ (74,751)	\$ (100,000)	\$ 25,249	\$ (280,000)	
Net Excess of Revenue vs Expenses	\$ 46,674	\$ 26,049	\$ 20,625	\$ (268,726)	

NOTES TO 2024 RESULTS

- Total Revenue is showing a \$57,494 decrease vs budget due to lower than expected interest on deposits and rental income
- Total Expenses are showing a savings of \$52,870 vs budget due to lower than expected costs vs budget among all categories

EXPLANATORY NOTES ON EXPENSE CATEGORIES

- Includes all costs associated with maintenance of the churches, halls, & residences such as repairs & maintenance, equipment, snow removal, landscaping, municipal taxes, water, heat & lights, insurance, property taxes, cleaning supplies, cleaning contract hours, etc. Does not include Capital Project costs
- Includes all costs such as clergy and respective staff salaries & benefits, candles, sacristy supplies, music, mass wine and altar breads, parish decorations, missals, etc.
- Includes all costs associated with the administration of the parish such as respective staff salaries & benefits, office supplies, printing and stationary, photocopying, postage, cost of Sunday Offertory envelopes, office telephone & internet, police checks, banking charges, database fees, pension solvency, etc.
- Includes all costs associated with Alpha, Faith Formation, Youth Ministry, parish mission, including respective staff salaries & benefits, etc.
- Includes all costs related to our entire Outreach ministry supporting those in need.
- Includes all costs such as respective staff salary & benefits, livestream, various licensing fees etc.



**Our Lady of
Guadalupe Parish**

St. Peter's Location: 10 Maple St, Dartmouth, NS B2Y 2X3
Saint Anthony's Location: 26 Courtney Road, Dartmouth

Tel: 902-466-6183 | Email: office@ourladyofguadalupe.ca